



UNIFORM POLICY

APPROVED: OCTOBER 2021

REVIEW: OCTOBER 2023

1. Introduction

All children at Waterside Primary Academy are expected to wear the correct school uniform, which we believe gives everyone a sense of identity and pride in our school. Therefore, high standards of presentation are required at all times, reinforcing the standards of appearance and behaviour that are needed to meet and maintain high expectations.

2. Aims

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing ‘fashion clothes’ that could be expensive and distracting in class;
- is practical, smart and designed with health and safety in mind; and
- is considered good value for money by most parents.

3. Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons we do not allow children to wear any jewellery. The only exception to this rule is ear-rings studs in pierced ears, which must be plain (i.e. no sparkles/diamantes etc.). Children are required to remove any items during PE lessons to prevent them from causing injury. If they cannot be removed, they must be taped in order to participate in the session. *Please note: Teachers are not permitted to remove earrings. If your child is unable to remove the earrings themselves, they should not come to school with them in on PE days or you must provide tape.*

Long hair (girls & boys) must be tied back at all times with bands which should be plain and either black or green – no bows, dyed hair, colourful braids, fashion accessories or other fashion hairstyles are allowed. Any head covering for religious or cultural values and hair bands must also be in school colours (green or black) and not have flowers or other items attached. These plain accessories can be purchased from the school office at a small cost.

Make up and nail varnish must not be worn to school unless for an out of school hours function, for example a school disco. Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children must not have decorative patterns cut/shaved into their hair or have hair coloured or dyed.

4. School Uniform

	General Uniform (all year round) – See Appendix A for photos of uniform options.
All Children	Green school jumper or cardigan with logo. Green Polo shirt with school logo (straight or scallop collar). Black tailored school trousers, tailored shorts, tunic, pinafore, pleated skirt, or skorts (appropriate lengths). <i>Note: Tube and pencil skirts are not allowed.</i> Black or white tights or socks. Black plimsolls to wear inside. Sensible black school shoes or trainers, well fastened with a low, flat heel for outside. <i>Optional black trainers or wellies (any colour) for playtime if children wish to go on the field. These may be left in school.</i>

Note: Children should have a waterproof school coat every day of the school year. These can be of any colour and it is advised that they have high visibility patches. A green option is available from our uniform suppliers.

5. PE Kit

Children should wear their PE kit for the whole school day when they have a PE lesson. This enables children to be fully ready for their lesson and not waste learning time getting changed during the school day. Please consider if your child requires anti-perspirant or other similar products to ensure good bodily hygiene.

PE Kit List - See Appendix B for photos of uniform options.

Green school jumper or cardigan with logo (same as general uniform).

Green PE T-shirt with school logo.

Black shorts, jogging bottoms or skirts without branding or logos.

Black or white socks (short or long).

Black trainers with no coloured branding or logos.

Optional black trainers or wellies (any colour) for playtime if children wish to go on the field. These may be left in school.

Note: Leggings or other tight fitting trousers/shorts are not allowed. This includes cycling shorts.

6. Footwear

For clarity, please ensure that your child has the following footwear (also see appendix A):

Type of Footwear	Days Required
Formal Black School Shoes or Black Trainers (no logos or colour)	On school days when wearing school uniform. If children chose formal school shoes, we would advise that they bring an additional pair of black trainers to use on the field.
Plimsolls	Every school day for indoor use. To be left in a drawstring bag in school. They will be sent home at the end of each term to check sizing and condition. These may also be used for indoor PE lessons.
Black PE Trainers	PE days – these can be the same as the trainers they wear with the general uniform.

7. Dealing with non-compliance

The school will always be considerate in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. However, we may need to question presentation at times to ensure that issues are quickly rectified and offer support, if required.

Pupils will not be allowed to attend class if they are not dressed in the appropriate uniform as stated in this policy (including hair and accessories). Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring in the missing uniform immediately. If this is not possible then pupils will be provided with the uniform they are missing for that day. The parent or carer will then be asked to discuss the issue at the end of the day and this may incur a charge to the parents for the items used.

Students who wear make-up/nail varnish or jewellery will be required to remove these immediately. Items of jewellery will be confiscated by the teacher to be collected by the parent. Persistent and defiant non-compliance with the policy will result in an appropriate sanction which may include payback or suspension. A formal meeting with the parent/s or carer/s will also be arranged immediately.

There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or in writing. In line with our culture of honest conversation with

parents and guardians, we encourage discussion with the school at the earliest opportunity if there are any difficulties.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day or wearing different clothes as a part of a fund raising event. Parents and guardians will be notified in advance of the revised dress code for these days.

Furthermore, should there be any issues in purchasing uniform and you need support with this, please complete Appendix B – ‘Purple Form’ to request support. We review these on the last day of every month and will contact those who will receive additional support with uniform (preloved uniform and financial support to purchase new uniform). This will be judged by the Headteacher on a case by case basis and we will not be able to fulfil all requests.

8. Equality

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Waterside Primary Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

9. Other

Naming Clothing and Property – it is vital that all clothing and property is clearly marked so that lost articles may be easily traced and returned.

The school cannot accept responsibility for loss or damage of pupils’ property and valuables.

Lost Property - All mislaid items are placed in the lost property box. Please ask the school office if you wish to look through this and they will direct you to where it is kept. We endeavour to return all named property. All unclaimed lost property is disposed of at the end of term and given to a local charity.

Second-hand Uniform (preloved) - Any unwanted items of uniform may be given to the school office to be kept as spares or to offer to families in need.

10. Monitoring and Evaluation

The implementation of this policy is monitored by the Headteacher.

The success of this policy will be evaluated by considering feedback from pupils, teachers, support staff and parents.

This policy will be reviewed through consultation with staff and revised every 2 years for the Local Governing Body to approve.